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## Environmental, Health & Safety Policy

WS Audiology is driven by a passion to improve the quality of life for people with hearing needs and redefine the landscape of the hearing aid industry.

As a medical instrument manufacturer, we place a great deal of importance on excellence in environmental protection, occupational health management, and workplace safety within the business as well as in the product life cycle.

We are committed to:

- providing a safe and healthy working condition for our employees, contractors and visitors, and systematically eliminating hazards and reducing risks.
- preventing work-related disease and environmental pollution.
- ensuring that our product life cycle helps protect the natural environment and contributes to a sustainable future.
- fulfilling our EH&S compliance obligations in our processes, which are the cornerstone of our daily work.
- continuously improving our EH&S management system & performance to bring us closer toward the goal of zero accidents, zero health impact and zero waste.
- securing the consulting and participation of workers as appropriate.

This policy is implemented through a comprehensive EH&S Management System based on international standards and overseen by governance arrangements at all levels of the organization.



Eric Bernard

President and CEO  
WS Audiology  
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