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## Environmental, Health & Safety Policy

We are driven by a passion to improve the quality of life for people with hearing needs and redefine the landscape of the hearing aid industry. We want to be number one in everything, from the quality of our products to the top-notch service delivered to our partners and customers.

As a medical instrument manufacturer, we place a great deal of importance on excellence in environmental protection, occupational health management, and workplace safety within the business as well as in the product life cycle.

We are committed to:

- providing a safe and healthy working condition for our employees, contractors and visitors, and systematically eliminating hazards and reducing risks.
- ensuring that our product life cycle helps protect the natural environment and contributes to a sustainable future.
- fulfilling our EH&S compliance obligations in our processes, which are the cornerstone of our daily work.
- continuously improving our EH&S management system & performance to bring us closer toward the goal of zero accidents, zero health impact and zero waste.

This policy is implemented through a comprehensive EH&S Management System based on international standards and overseen by governance arrangements at all levels of the organization. EH&S must be embraced by everyone and clearly demonstrated through communication, consultation and participation of all stakeholders.



Eric Bernard

President and CEO  
WS Audiology  
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